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**From:** Friedman, Howard  
**Sent:** Monday, July 22, 2002 9:41 AM  
**To:** [Bargaining Unit](#)  
**Subject:** Grievance

Good morning.

I'm attaching three documents for your review. The document on the left is the grievance we filed June 26 dealing with the freeze on promotions and other violations, which we had previously sent. The document in the middle is a letter we sent to the office on July 16 in response to their oral offer to settle the grievance, which had been communicated to us only the day before. Finally, the document on the right is a proposal we sent to the office late Friday to settle the grievance.

I'd like to send you something in writing that the office has prepared on this subject...but there is nothing I can send you because they have not put anything in writing. That is one of the primary reasons our two submissions last week speak for themselves.

We will continue to work towards settling this grievance. Also, we fully intend to press these issues during bargaining, which likely will begin tomorrow. We will keep you posted.



riffreezegrievance.245.doc



ptosettle.doc



rifsetcounter.245.doc